

2023-2024

ANNUAL REPORT

CITIZENS FOR PRISON REFORM

Citizens for Prison Reform
P.O. Box 80414
Lansing, MI 48908

269-339-0606
info@micpr.org
micpr.org

PRESIDENT'S MESSAGE



Dear Friends and Supporters of CPR,

As I prepare to step down from my role as Board President of Citizens for Prison Reform, I wanted to take a moment to reflect on our journey together and express my heartfelt gratitude to each of you.

Serving in this position for the past four years has been one of the most rewarding experiences of my life. Together, we have worked tirelessly to advocate for families and their loved ones impacted by incarceration, by providing families with support, resources, and a sense of community.

The progress we've made over the past twelve years is a testament to the dedication and passion of our board members, staff, volunteers, and supporters.

In this annual report, you will see the strides we've taken over the past year—from increased outreach to the continuation of educating our legislators and communities. I am incredibly proud of what we've accomplished together and that our mission remains strong and impactful.

Thank you for your support and belief in our work. It has meant the world to me and the families we serve. I look forward to witnessing the continued growth of Citizens for Prison Reform and the positive change we can create together.

Mora Wilkevicz

PRESIDENT, CITIZENS FOR PRISON REFORM

A NOTE FROM OUR EXECUTIVE DIRECTOR



Hello,

The growth Citizens for Prison Reform has experienced in the last year has been inspiring. Our work that began focused only on serving and supporting families with incarcerated loved ones has expanded to address the broader issues families and incarcerated individuals face on a daily basis - the lack of transparency, accountability and oversight of our systems that incarcerate human beings.

This culture of punishment extends beyond those incarcerated, affecting families and even staff. From restricted visitations and limited programs to the excessive use of solitary confinement, our systems are failing to prioritize rehabilitation and safety.

Due to dedicated, creative team members and volunteers, we have been able to address more families' needs and advocate for necessary oversight.

We urgently need more families to share their experiences with legislators and state leaders. CPR can't do this alone. Together, we can be the change agents driving necessary reforms.

I am grateful to our team, volunteers and for families who have become involved in numerous ways, including donating so that we can continue this important work.

Lois Pullano

EXECUTIVE DIRECTOR, CITIZENS FOR PRISON REFORM

LEGISLATIVE UPDATES

Citizens for Prison Reform is working on the front line, pushing for policy changes on the statewide level and in our county jails. Our work is informed and led by directly impacted individuals. We are standing tall for families as we do this essential work.

SB493 - This is a crucial step towards stronger transparency and oversight by expanding the office of the Legislative Corrections Ombudsman (LCO). Senator Santana is the champion and we are optimistic it will be passed in 2024.

Solitary Bill - The sponsors of this bill, Senator Chang and Rep. Dievendorf, intend to introduce this bill in 2025 that will limit the use of solitary confinement.

Visitation Rights Bill - This legislation will transform family connection for incarcerated individuals and families. It will ensure that families are protected, recognizing visitation as a fundamental right. Rep. Dievendorf and Senator Shink are working together to introduce this bill in 2024.

Corrections Oversight - Data analysis conducted on corrections reports are revealing stark discrepancies in reporting, which further shows the need for transparency, accountability and oversight.

Transparency, accountability and oversight in county jails - We are being contacted by an increasing number of families with a loved one in the jail system. CPR is concerned about the conditions in Michigan jails and we are driven to elevate these issues. Inadequate medical and mental health care, the use of solitary confinement, suicides, and a lack of transparency and accountability are some of the major problems that need to be addressed to ensure a just and humane system.

Charmie Gholson

GOVERNMENTAL RELATIONS, CITIZENS FOR PRISON REFORM





LEGISLATIVE VICTORIES

We are especially grateful to the legislators who included conditions of confinement improvements in 2024 and 2025. This is a next step for addressing the need for further transparency and accountability within MDOC.

- In 2024, MDOC was required to create the first ever Visitor Restriction Report, providing the number of incarcerated individuals who have lost their visits. It provided the reasons for visitation restrictions. In 2025, the MDOC will be required to expand the report to include data on the number of requests to reinstate visits, the number of visits successfully restored, and the number of visits restrictions extended. Additionally, the report will detail the duration of visitation time lost due to various violations, and examines visitation restrictions by race.
- MDOC will be required to report quarterly data broken down by facility on all types of segregation for the first time. This data is to be enumerated by program, those held in cell 22 or more hours a day. It will require reporting on the number of cumulative days each person was confined to administrative segregation, temporary segregation, punitive segregation, inpatient mental health, close observation, Adaptive Skills Residential Program and protective custody. Reporting must occur on the number of individuals held on Notice of Intent, Security Threat Group status, or both, by facility and include the cumulative days held, race, security level and classification, and earliest release date. Currently, MDOC only provides an administrative segregation report. In addition, MDOC will now be required to include a chart listing numbers of persons housed in administrative segregation for specified time periods and an explanation of the circumstances surrounding placement for a period of 12 months or longer.
- MDOC will be required to provide training for all custody staff who manage persons with mental illness; it requires mental health awareness training to be incorporated into training of new custody staff.
- MDOC will be required to make changes to the Standard Medical Release Form (CHJ121) requirements. They must provide incarcerated people with a brochure that explains the purpose and importance of signing a medical release of information form. The verbal portion of the form will be good for the duration of their incarceration, rather than requiring a yearly renewal.



FAMILY PARTICIPATION PROGRAM

The **Family Participation Program (FPP)** has expanded its reach to all Michigan State Prisons. Our program posters are hung in all of the facilities and CPR's information is now being shared in MDOC's Orientation Packet as a resource for families.

As we continue to grow, we are more excited than ever about the future of our program.

Family connection is a cornerstone of our program. To strengthen this bond, we have prioritized the Visitation Rights Campaign this year. We've successfully organized families affected by visitation restrictions within our state and are proud of our involvement on a bill regarding visitation rights that is expected to be introduced soon. We also started a virtual monthly support group for families impacted by visit restrictions.

To celebrate families we serve, we recently hosted our first Family Fun Day, bringing together impacted families for a day of fun and community at the Howell Nature Center.

Our goal is to empower families and advocate for their rights, while also providing educational opportunities and support. We've continued to regularly hold virtual and in-person meetings, often collaborating with other organizations to ensure families access to valuable resources and to cultivate community.

In the coming year, the FPP program will expand its offerings through the development of new initiatives and resources that promote family reunification.

Tiffany Walker

FAMILY PROGRAM DIRECTOR, CITIZENS FOR PRISON REFORM

FAMILY ADVISORY BOARD



The **Family Advisory Board (FAB)** is now operating under the **Michigan Department of Corrections (MDOC)**.

This year MDOC began holding public meetings. The first one was held in Lansing and the second will be held in Detroit on October 15th, 2024. The public meetings give families the opportunity to address barriers to family connection.

This is a result of the passing of SB195 that required the MDOC to establish a Family Reunification Policy and a permanent Family Advisory Board. CPR worked closely with legislators on this bill to make sure families have a voice.

We believe that families and the FAB will play a crucial role in shaping future policies within the MDOC.

By providing a direct channel of communication between incarcerated individuals' families and the department, the FAB ensures that policies are informed by the needs and experiences of those most impacted.

As we move forward, CPR is dedicated to ensuring the complete implementation of the policy and supporting initiatives aimed at enhancing the lives of families and incarcerated individuals.

We believe that through collective effort and a commitment to family reunification, we can break down barriers that harm families and be a catalyst for positive change.

COMMUNITY ORGANIZING



CPR's dedicated community organizers in Detroit, Lansing, and Pontiac played a pivotal role in strengthening our community engagement efforts. Throughout the year, our organizers successfully executed a variety of events, fostering connections and raising awareness about our programs.

Additionally, their active participation in community gatherings and tabling events allowed them to directly engage with residents and provide valuable information.

To ensure accessibility and support, our Detroit community organizer, June Walker also provided essential transportation services to families who had not been able to see their loved ones in one year or more.

Offering transportation services has helped to remove barriers and facilitate participation in our programs.

By building relationships with local organizations and community leaders, our organizers have helped to identify new opportunities for collaboration and expansion. Their efforts and commitment to building strong community relationships have been instrumental in CPR's continued success.

We would like to extend our sincere gratitude to our community organizers, June (Detroit), Sara (Lansing), and Shelly (Pontiac) for their exceptional work and dedication to our community. Their contributions have made a significant impact on CPR's mission.

VOLUNTEER CORRESPONDENT TEAM

Citizens for Prison Reform has been instrumental in advocating for the rights of incarcerated individuals and families. The organization's reach and impact have continued to expand, as evidenced by the growing number of connections we have made with individuals inside Michigan prisons.

Daily letters and JPAY's from incarcerated people seeking help and hope demonstrate the urgent need for reform and our organization's vital role in providing support and advocating for change.

We have a dedicated team of advocates who work to address those who reach out to us and then we connect with their families to provide resources and support.

Through these letters, we see firsthand the devastating impact of incarceration on individuals and their loved ones. Each letter reinforces the necessity for policies that promote rehabilitation and strengthen family connections.

CPR would like to thank our entire volunteer correspondent team for their meaningful work!

VOLUNTEER OF THE YEAR

This year, we are thrilled to recognize Courtney Blakes as our Volunteer of the Year. Courtney is an impacted family member and has made invaluable contributions to our organization. She has assisted with internal communications and has played a key role in the development of our new case management system. This has greatly impacted our efficiency and effectiveness as family advocates.

Courtney has also helped us to identify critical cases, bringing attention to individuals who are most in need of urgent support.

Her dedication, reliability, and persistence have been instrumental to our success.

Courtney Blakes

VOLUNTEER OF THE YEAR



MSU SOCIAL SCIENCE SCHOLAR'S PROGRAM



Dr. John Waller, Dr. Melissa Fore, Samyuktha Iyer, and a group of MSU interns under the Social Science Scholar's Program are working with CPR to analyze current MDOC data reporting, in addition to reviewing what jails in Michigan currently report on their population and conditions. What the Team has discovered, is a critical need for transparency, accountability and oversight within these systems.

“While working as part of a research team for CPR, I realized how little representation and voice is given to an already heavily stigmatized group in society; at the very least we owe the incarcerated community an accurate representation of their struggles by analyzing data released by the MDOC, yet Michigan facilities have failed to provide even that. However, I am optimistic and honored to be a part of an organization that is actively working towards correcting these issues and initiating much needed change inside MI prisons.”

Ainsley McNamara

SOCIAL SCIENCE SCHOLAR

“Because we started from the assumption that these reports were fair and accurate, the perception of transparency caused us to overlook actual transparency. Before we started researching, we assumed that the data given to us by the prisons would give us reliable information that we could analyze. Since there was nothing suggesting otherwise, we thought the research would be straight forward. But that wasn't the case, which of course makes it hard to provide checks and balances if the data you are given is not accurate. What the research shows is a clear need for prison oversight.”

Antwan Hart

SOCIAL SCIENCE SCHOLAR

FIRST HUB PARTICIPATORY DEFENSE



CPR has been given the opportunity to establish a local Participatory Defense Hub, at the request of the Ingham County Public Defender's office and in collaboration with DeBug, the founding organization in San Jose, California. The local FIRST (Family Information, Resource and Support Team) Hub began in January, 2024.

This hub creates a community organizing model for people facing charges, their families, and the communities in which they live, in order to impact case outcomes and transform the balance of power in the court system. It will impact people of color and low-income families, and would help significantly decrease incarceration rates in Michigan.

Thus far, the FIRST Hub has been instrumental in assisting two individuals with serious mental illness sitting in jails, found incompetent to stand trial, moved to the Forensic Center for necessary assessments, and allowed them to be released to home while supporting them in their ongoing case. The Hub also assisted in providing housing and employment resources to another individual coming home.

The Hub is grateful for local City of Lansing support which will allow the Hub to focus on bringing awareness to the BIPOC community. The Hub will create a resource guide to make available to those who are facing new charges and need help navigating through the system and getting connected to resources. The Hub is supported through multiple funders and is looking for volunteers and interns to assist with court watching and other tasks. For more information on the FIRST Hub, email firsthubinfo@micpr.org or call 517-258-1527.

Elias Williams

FIRST HUB COORDINATOR, CITIZENS FOR PRISON REFORM

SOCIAL MEDIA REPORT



CITIZENS FOR PRISON REFORM

CPR has continued to grow its online presence this year.

9.6K

FACEBOOK FOLLOWERS

Citizens for Prison Reform's Facebook page had a reach is up 32.8% from last year.

OVER 7K

WEBSITE VISITORS

CPR had over 7,000 people visit our website this year.

OVER 4K

EMAIL FOLLOWERS

On Citizens for Prison Reform and Open MI Door's email lists.

ECHOES OF INJUSTICE: LOVE'S RESILIENCE BY SHANIQUA ROLAND



OPEN
MI
DOOR

In shadows cast by bars of steel,
My heart's song lost its joyful reel.
For in the clutches of the law's embrace,
A loved one's absence, a haunting space.

Each day a struggle, each night a tear,
Echoes of injustice, whispers of fear.
The weight of verdicts, heavy to bear,
Injustice rampant, so cruel and unfair.

Incarcerated, a soul confined,
Leaving loved ones in the cold confines.
Memories linger, like ghosts in the night,
Longing for freedom, for hope's guiding light.

Yet in the darkness, resilience blooms,
Love's enduring flame never consumed.
Through trials endured, a strength unfurled,
In the face of injustice, we rise, unswirled.

Though the system's grip may seem unkind,
Love's bond unbroken, forever entwined.

With every heartbeat, a plea to be free,
In the depths of despair, love remains the key.

So let this poem stand as a testament true,
To the souls entangled, to the trials we pursue.

For in the face of adversity, love will prevail,
a beacon of hope, in the criminal justice's tale.

2024 Year End Financials

Citizens for Prison Reform Balance Sheet

As of September 30, 2024

	<u>Total</u>
ASSETS	
Current Assets	
Bank Accounts	
1000 Community Business Checking (0149)	41,333.56
1001 Money Market	25,411.73
1002 PayPal	0.00
1004 PayPal Bank 2	0.00
1005 PayPal Bank 3	334.89
1006 Stripe	0.00
Total Bank Accounts	\$ 67,080.18
Other Current Assets	
1300 Undeposited Funds	0.00
1399 Uncategorized Asset	0.00
Total Other Current Assets	\$ 0.00
Total Current Assets	\$ 67,080.18
TOTAL ASSETS	\$ 67,080.18
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
2001 Credit Card	729.14
Total Credit Cards	\$ 729.14
Total Current Liabilities	\$ 729.14
Total Liabilities	\$ 729.14
Equity	
3000 Opening Balance Equity	0.00
3003 Retained Earnings	187,019.88
Net Income	-120,668.84
Total Equity	\$ 66,351.04
TOTAL LIABILITIES AND EQUITY	\$ 67,080.18
Fund Restrictions:	
Family Participation Fund - AV	
Family Participation Fund - MJF	19,593.31
Family Participation Fund - De-Bug	
Family Participation Fund - Borealis	20,000.00
FPP	
DeBug First Hub	17,162.23
Unlock the Box	6,369.96
Pruess Family Fund	22.08
Unrestricted	3,203.46
Unrestricted - AV	

**Citizens for Prison Reform
Profit and Loss by Class
September 2024**

	AV	Family Participation Program (FPP)	Borealis FPP	MJF FPP	Total Family Participation Program (FPP)	First Hub	De-Bug Hub	First Hub	General	AV General	Total General	NARC (Unlock the Box/OMD)	Unlock the Box	Total NARC (Unlock the Box/OMD)	TOTAL
Income															
4003 Donations			20,000.00		20,000.00			0.00	2,492.14		2,492.14			0.00	22,492.14
4009 PayPal Sales					0.00			0.00	52.52		52.52			0.00	52.52
4011 Reimbursement					0.00			0.00	26.49		26.49			0.00	26.49
Total Income	\$ 0.00	\$ 0.00	\$ 20,000.00	\$ 0.00	\$ 20,000.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,571.15	\$ 0.00	\$ 2,571.15	\$ 0.00	\$ 0.00	\$ 0.00	\$ 22,571.15
Gross Profit	\$ 0.00	\$ 0.00	\$ 20,000.00	\$ 0.00	\$ 20,000.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,571.15	\$ 0.00	\$ 2,571.15	\$ 0.00	\$ 0.00	\$ 0.00	\$ 22,571.15
Expenses															
6002 Bank Charges & Fees					0.00			0.00	56.32		56.32			0.00	56.32
6023 Membership Dues					0.00			0.00	170.00		170.00			0.00	170.00
6024 Office Supplies & Software					0.00			0.00	16.06		16.06			0.00	16.06
6026 PayPal Fees					0.00			0.00	2.03		2.03			0.00	2.03
6027 Printing and Copying					0.00	35.40	31.79	67.19	0.00		0.00			0.00	67.19
6032 Taxes & Licenses					0.00			0.00	20.00		20.00			0.00	20.00
6033 Travel		152.69			152.69			0.00			0.00		408.32	408.32	561.01
6037 Shipping, Freight & Delivery					0.00			0.00	5.31		5.31			0.00	5.31
6039 Telephone					0.00		25.37	25.37			0.00			0.00	25.37
Stipends					0.00			0.00		100.00	100.00			0.00	100.00
6100 Contractors					0.00			0.00			0.00			0.00	0.00
6101 Project/Administrative Assistant					0.00		700.00	700.00	1,000.00		1,000.00			0.00	1,700.00
6102 Communication Specialist	2,050.00				0.00		500.00	500.00			0.00	500.00		500.00	3,050.00
6103 Community Engagement Organizer					0.00		1,506.00	1,506.00			0.00			0.00	1,506.00
6104 Program Consultant					0.00			0.00	462.50		462.50			0.00	462.50
6105 Executive Director	-4,166.00				0.00			0.00	2,333.00		2,333.00	1,833.00		1,833.00	0.00
6108 Family Program Director					0.00		916.50	916.50	944.00		944.00	1,139.50		1,139.50	3,000.00
6111 Community Organizer	470.25	1,800.00		100.00	1,900.00			0.00			0.00			0.00	2,370.25
6114 HR/Finance Associate					0.00			0.00	750.00		750.00			0.00	750.00
6115 Family Support Specialist - DeBug					0.00		-506.00	-506.00			0.00			0.00	-506.00
6119 Governmental Relations Liaison					0.00			0.00	583.00		583.00	3,000.00		3,000.00	3,583.00
6121 Campaign Strategist	-800.00				0.00			0.00			0.00	-200.00		-200.00	-1,000.00
Total 6100 Contractors	-\$2,445.75	\$ 1,800.00	\$ 0.00	\$ 100.00	\$ 1,900.00	\$ 0.00	\$ 3,116.50	\$ 3,116.50	\$ 6,072.50	\$ 0.00	\$ 6,072.50	\$ 6,272.50	\$ 0.00	\$ 6,272.50	\$14,915.75
Total Expenses	-\$2,445.75	\$ 1,952.69	\$ 0.00	\$ 100.00	\$ 2,052.69	\$ 35.40	\$ 3,173.66	\$ 3,209.06	\$ 6,342.22	\$ 100.00	\$ 6,442.22	\$ 6,272.50	\$ 408.32	\$ 6,680.82	\$15,939.04
Net Operating Income	\$ 2,445.75	-\$ 1,952.69	\$ 20,000.00	-\$ 100.00	\$ 17,947.31	-\$ 35.40	-\$ 3,173.66	-\$ 3,209.06	-\$ 3,771.07	-\$ 100.00	-\$ 3,871.07	-\$ 6,272.50	-\$ 408.32	-\$ 6,680.82	\$ 6,632.11
Other Income															
8000 Interest Income					0.00			0.00	68.96		68.96			0.00	68.96
Total Other Income	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 68.96	\$ 0.00	\$ 68.96	\$ 0.00	\$ 0.00	\$ 0.00	\$ 68.96
Net Other Income	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 68.96	\$ 0.00	\$ 68.96	\$ 0.00	\$ 0.00	\$ 0.00	\$ 68.96
Net Income	\$ 2,445.75	-\$ 1,952.69	\$ 20,000.00	-\$ 100.00	\$ 17,947.31	-\$ 35.40	-\$ 3,173.66	-\$ 3,209.06	-\$ 3,702.11	-\$ 100.00	-\$ 3,802.11	-\$ 6,272.50	-\$ 408.32	-\$ 6,680.82	\$ 6,701.07

Citizens for Prison Reform
Profit and Loss by Class
 October 2023 - September 2024

	AV	Family Participation Program (FPP)	Arnold Ventures FPP	Borealis FPP	MJF FPP	MJF General	Total Family Participation Program (FPP)	First Hub	De-Bug First Hub	Total First Hub	General	AV General	Total General	NARC (Unlock the Box/OMD)	Unlock the Box	Total NARC (Unlock the Box/OMD)	TOTAL
Income																	
4000 Annual Meeting							0.00			0.00	5,989.00		5,989.00			0.00	5,989.00
4003 Donations				20,000.00			20,000.00			0.00	26,282.82		26,282.82			0.00	46,282.82
4005 Grant Revenue					25,000.00		25,000.00	10,000.00	10,000.00	25,000.00			25,000.00	47,000.00		47,000.00	107,000.00
4009 PayPal Sales							0.00			0.00	1,693.28		1,693.28			0.00	1,693.28
4011 Reimbursement							0.00			0.00	26.49		26.49			0.00	26.49
4013 Shirt Sales							0.00			0.00	233.00	105.00	338.00			0.00	338.00
Total Income	\$ 0.00	\$ 0.00	\$ 0.00	\$ 20,000.00	\$ 25,000.00	\$ 0.00	\$ 45,000.00	\$ 0.00	\$ 10,000.00	\$ 10,000.00	\$ 59,224.59	\$ 105.00	\$ 59,329.59	\$ 47,000.00	\$ 0.00	\$ 47,000.00	\$ 161,329.59
Gross Profit	\$ 0.00	\$ 0.00	\$ 0.00	\$ 20,000.00	\$ 25,000.00	\$ 0.00	\$ 45,000.00	\$ 0.00	\$ 10,000.00	\$ 10,000.00	\$ 59,224.59	\$ 105.00	\$ 59,329.59	\$ 47,000.00	\$ 0.00	\$ 47,000.00	\$ 161,329.59
Expenses																	
6001 Annual Meeting Dinner							0.00			0.00	2,235.60		2,235.60			0.00	2,235.60
6002 Bank Charges & Fees							0.00			0.00	336.98		336.98			0.00	336.98
6004 Board Meeting and Meals Expense							0.00			0.00	25.43		25.43			0.00	25.43
6005 Car & Truck							0.00			0.00	31.00		31.00			0.00	31.00
6011 Dues and Subscriptions							0.00			0.00			0.00	242.12		242.12	242.12
6013 Event Expense	4,174.38						0.00	50.00	50.00	1,855.85			1,855.85	173.79		173.79	6,254.02
6017 Insurance							0.00			0.00	3,581.25		3,581.25			0.00	3,581.25
6018 Interest Paid							0.00			0.00	31.51		31.51			0.00	31.51
6019 Job Supplies							0.00			0.00	156.62		156.62			0.00	156.62
6022 Meetings							0.00	240.00	240.00	0.00			0.00			0.00	240.00
6023 Membership Dues							0.00			0.00	1,191.98		1,191.98	562.80		562.80	1,754.78
6024 Office Supplies & Software							0.00	154.99	154.99	1,960.80			1,960.80			0.00	2,115.79
6026 PayPal Fees							0.00			0.00	85.89	2.58	88.47			0.00	88.47
6027 Printing and Copying					282.65		282.65	35.40	346.16	381.56	975.27		975.27	47.27		47.27	1,686.75
6029 Reimbursable Expenses							0.00			0.00	240.89		240.89			0.00	240.89
6030 Rent & Lease							0.00			0.00	75.00		75.00	150.00		150.00	225.00
6032 Taxes & Licenses							0.00			0.00	20.00		20.00			0.00	20.00
6033 Travel	526.87	309.71			254.24		563.95	48.29	48.29	33.70			33.70	330.00	408.32	738.32	1,911.13
6037 Shipping, Freight & Delivery							0.00			0.00	85.63		85.63	299.20		299.20	384.83
6038 Seminars and Training							0.00	239.61	239.61	0.00			0.00			0.00	239.61
6039 Telephone							0.00	112.82	112.82	0.00			0.00			0.00	112.82
6040 Shirt Cost							0.00			0.00			0.00	697.00		697.00	697.00
6041 Rental Space							0.00			0.00	500.00		500.00			0.00	500.00
6042 Speaker Fees/Directly Impacted Stipends	1,283.11		175.00				175.00			0.00		100.00	100.00	1,170.18		1,170.18	2,728.29
6045 Stripe Fees							0.00			0.00			0.00	350.00		350.00	350.00
6100 Contractors					1,138.00		1,138.00	3,916.00	3,916.00	750.00			750.00			0.00	5,804.00
6101 Project/Administrative Assistant	2,735.00				2,734.00		2,734.00	1,587.00	1,587.00	10,518.50			10,518.50			0.00	17,574.50
6102 Communication Specialist	4,946.00						0.00	1,506.00	1,506.00	1,175.00			1,175.00	1,000.00		1,000.00	8,627.00
6103 Community Engagement Organizer	4,079.67				2,127.33		2,127.33	4,329.00	4,329.00	632.75			632.75			0.00	11,168.75
6104 Program Consultant	8,971.50				1,300.00	200.00	1,500.00			0.00	5,474.50		5,474.50	2,884.00		2,884.00	18,830.00
6105 Executive Director	31,366.00						0.00			0.00	8,904.03		8,904.03	12,244.97		12,244.97	52,515.00
6106 Legal and Professional Services							0.00	2,400.00	2,400.00	2,350.00			2,350.00			0.00	4,750.00
6108 Family Program Director	9,163.00						0.00	6,833.00	6,833.00	12,272.00			12,272.00	10,732.00		10,732.00	39,000.00
6109 DeBug Coordinator							0.00	9,238.50	9,238.50	0.00			0.00			0.00	9,238.50
6111 Community Organizer	723.25	1,800.00			10,142.61		11,942.61			0.00			0.00			0.00	12,665.86
6112 Policy Associate	18,668.00						0.00			0.00			0.00	8,000.00		8,000.00	26,668.00
6113 Communications Specialist	9,587.50						0.00			0.00	1,250.00	1,000.00	2,250.00	270.00		270.00	12,107.50
6114 HR/Finance Associate							0.00			0.00	5,625.00		5,625.00			0.00	5,625.00
6115 Family Support Specialist - DeBug							0.00	6,801.00	6,801.00	0.00			0.00			0.00	6,801.00
6116 Family Advocate & Organizer					264.00		264.00			0.00			0.00			0.00	264.00
6117 Technical Support							0.00			0.00	150.00		150.00			0.00	150.00

6118 Well Being Consultant								0.00			0.00	2,976.00		2,976.00	500.00		500.00	3,476.00
6119 Governmental Relations Liaison	7,749.00							0.00			0.00	1,166.00		1,166.00	9,000.00		9,000.00	17,915.00
6121 Campaign Strategist	4,000.00							0.00			0.00			0.00	1,000.00		1,000.00	5,000.00
Total 6100 Contractors	\$ 101,988.92	\$ 1,800.00	\$ 0.00	\$ 0.00	\$ 17,705.94	\$ 200.00	\$ 19,705.94	\$ 0.00	\$ 36,610.50	\$ 36,610.50	\$ 53,243.78	\$ 1,000.00	\$ 54,243.78	\$ 45,630.97	\$ 0.00	\$ 45,630.97	\$ 258,180.11	
8998 Uncategorized Expense							0.00				0.00			0.00	350.00		350.00	350.00
Total Expenses	\$ 107,973.28	\$ 2,109.71	\$ 175.00	\$ 0.00	\$ 18,242.83	\$ 200.00	\$ 20,727.54	\$ 35.40	\$ 37,802.37	\$ 37,837.77	\$ 66,667.18	\$ 1,102.58	\$ 67,769.76	\$ 50,003.33	\$ 408.32	\$ 50,411.65	\$ 284,720.00	
Net Operating Income	-\$ 107,973.28	-\$ 2,109.71	-\$ 175.00	\$ 20,000.00	\$ 6,757.17	-\$ 200.00	\$ 24,272.46	-\$ 35.40	-\$ 27,802.37	-\$ 27,837.77	-\$ 7,442.59	-\$ 997.58	-\$ 8,440.17	-\$ 3,003.33	-\$ 408.32	-\$ 3,411.65	-\$ 123,390.41	
Other Income																		
8000 Interest Income							0.00				0.00	2,721.57		2,721.57			0.00	2,721.57
Total Other Income	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,721.57	\$ 0.00	\$ 2,721.57	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,721.57
Net Other Income	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,721.57	\$ 0.00	\$ 2,721.57	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 2,721.57
Net Income	-\$ 107,973.28	-\$ 2,109.71	-\$ 175.00	\$ 20,000.00	\$ 6,757.17	-\$ 200.00	\$ 24,272.46	-\$ 35.40	-\$ 27,802.37	-\$ 27,837.77	-\$ 4,721.02	-\$ 997.58	-\$ 5,718.60	-\$ 3,003.33	-\$ 408.32	-\$ 3,411.65	-\$ 120,668.84	

Saturday, Oct 05, 2024 07:54:46 AM GMT-7 - Cash Basis